**DEPARTMENT OF THE ARMY**
**JOINT FORCE HEADQUARTERS - MONTANA**
**1956 MOUNT MAJO STREET**
**FORT HARRISON MT 59636-9725**

# MONTANA NATIONAL GUARD
## Full-Time National Guard Duty for Operational Support (FTNGD-OS)
## Job Announcement

| Job Announcement # | ADOS 27-07 |
|---|---|
| ***Opening Date*** | 11 November 2026 |
| ***Closing Date*** | 25 November 2026 |
| ***Position Title*** | MT National Guard Reaction Force Trainer |
| ***Duty MOS / AOC*** | All MOS/AOC/AFSC |
| ***Grade Authorization*** | Min Grade: O-1 / 2LT |
| | Max Grade: O-3 / CPT |
| ***Organization*** | JDOMS, Joint Force Headquarters - Montana |
| ***Duty Location*** | Fort Harrison, MT |
| ***Tour Authority*** | Full-Time National Guard Duty - Operational Support (FTNGD-OS) \| 32 U.S.C. § 502(f)(2) |
| ***Selecting Official*** | LTC Noah Genger \| J3, Joint Director of Military Support (JDOMS) |
| ***Duty Description POC*** | SFC Christopher Shields \| JDOMS NCOIC \| 406-324-3209 \| christopher.l.shields6.mil@army.mil |

## PERSONNEL ELIGIBLE FOR CONSIDERATION

**This position is open to all members of the Montana Army and Air National Guard.**

Air National Guard members will apply under Air Announcement ANG 27-13.

## POSITION OVERVIEW

The primary responsibilities include developing, implementing, training, and equipping the MT National Guard Reaction Force (NGRF) to support MT National Guard Domestic Civil Disturbance, Law Enforcement Training, and Domestic Response Force operations; tracking, monitoring, and requesting all necessary equipment to fulfill task requirements. Duty location is Fort Harrison, MT with TDY across the State and CONUS. This is a critical opportunity to contribute to the readiness and effectiveness of the NGRF in domestic response operations. Start date is immediately following selection and approval.

## SECTION I: ELIGIBILITY REQUIREMENTS

To be eligible for this position, applicants must meet all eligibility requirements as of the closing date. Applications will be screened against criteria in NGB-ARH Policy Memo #24-012, AR 40-501, Chapter 3 and AR 135-200. Applications meeting the screening criteria will be forwarded to the selecting official; applications not meeting the screening criteria will not be considered and applicants will be notified in memorandum format.

| Requirement Area | Policy & Eligibility Criteria |
|---|---|
| ***Active Service Limit*** | Soldiers must not have more than 17 years of Active Federal Service (AFS) or qualify for separation pay as a result of being placed on orders. |
| ***Personnel Status*** | Must not be under a Suspension of Favorable Personnel Actions (FLAG). |
| ***Fitness & Body Composition*** | Must have met waist-to-height ratio (WHtR) standards and taken a record, passing Army Fitness Test (AFT) within 6 months of the FTNGD-OS order start date. |
| ***Medical Readiness*** | ○ Must have a current (*completed within the last 12 months*) physical health assessment (PHA) with no deficiencies.<br>○ Soldiers with any unresolved medical issues, including temporary profiles, are ineligible for a tour.<br>○ Must have a current HIV screening IAW the requirements of AR 600-110.<br>○ A Soldier with a permanent P3 or P4 profile must have been found fit for retention in their Primary Military Occupational Specialty (PMOS).<br>○ Pregnant Soldiers with an MRC3 classification are eligible to apply and compete for FTNGD-OS tours. |
| ***Service Obligation & Tour Length*** | ○ Must have at least a 6-month remaining service obligation upon the start of the tour.<br>○ Projected Tour length: through end of Fiscal Year 2026 (*30 September 2026*) with possibility of annual renewal.<br>○ **All orders are subject to the availability of funds.** |

## SECTION II: CONDITIONS OF ACCEPTING THIS POSITION

Acceptance of this FTNGD-OS position constitutes agreement to the following terms and operational conditions:

| Category | Condition of Service |
|---|---|
| ***Unit Training*** | May attend Drill and/or Annual Training IAW PPOM 24-012, Enclosure 2, Paragraph 11 and AR 135-200. |
| ***Commuting*** | Must be willing to live within the established commuting distance of the duty location. |

| Category | Condition of Service |
|---|---|
| ***Travel*** | Must be able to qualify for and maintain a Government Travel Charge Card (GTCC). |
| ***Fitness*** | All Soldiers on FTNGD-OS on orders for greater than 180 days will take a record AFT twice a year. |
| ***Security Clearance*** | Must possess or be eligible to obtain and maintain a minimum-security clearance of SECRET. |

## SECTION III: APPLICATION REQUIREMENTS

| Required Documents | | Accepted Format(s) / Details |
|---|---|---|
| ***All Applicants*** | Letter of Intent | Memorandum format (*sample enclosed*) |
| | DA Form 1058 | Application for FTNGD-OS, completed and signed by the unit commander, records custodian and applicant. |
| | Soldier Record Brief | IPPS-A Soldier Talent Profile (STP) |
| | Medical Readiness (IMR) | MEDPROS Individual Medical Readiness report, printed within the last 30 days. |
| | Fitness Test (AFT/CFT) | Most recent, ATIS Printout or DA Form 705 (AFT Scorecard) |
| | Body Composition Assessment (WHtR) | ATIS Printout, DA Form 5500/5501, or Verification Memorandum from Unit. |
| | Retirement Points Accounting Statement | DA Form 5016 (from IPPS-A) |
| | Service Records | Any DD Forms 214, NGB Forms 22 *or* DA Form 1506, Statement of Service. |

| Application Submission Policies | |
|---|---|
| ***Accountability*** | **Any missing or expired mandatory documents must be formally explained using a brief, detailed Memorandum for Record (MFR) (*sample enclosed*).** |
| ***Unsolicited Documentation*** | Extra documents, including Letters of Recommendation, are prohibited and will not be forwarded to the selection board. |

## SECTION IV: INSTRUCTIONS FOR SUBMITTING APPLICATION

Emailed packets are preferred and must be submitted as a single PDF (no more than 2 attachments, not to exceed 12MB) to ng.mt.mtarng.list.j1-agr-applications@army.mil prior to 2400 MST on **25 November 2026**. Hand-carried packets must be received by HRO no later than 1630 MST on the closing date.

Incomplete, late, or improperly formatted packets will not be considered. Soldiers who fail to comply with these procedures will be notified in memorandum format. Application packets become the property of the MTARNG and will not be returned. For questions regarding the application submission process, contact CW3 Ryan Baldry at (406) 324-3248 or via email at ryan.d.baldry.mil@army.mil.

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**SELECTION PROCESS & EQUAL OPPORTUNITY**

After interviews, the Selecting Official will rate applicants and forward results to HRO-A for final approval and notification. The Montana National Guard is an Equal Opportunity Employer. Selection will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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\\ HQ MTNG //
\\ OFFICIAL //
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KENNETH F. FECHTER
Col, MTANG
Human Resources Officer

**DEPARTMENT OF THE ARMY**
**MONTANA ARMY NATIONAL GUARD**
**[ORGANIZATION]**
**STREET ADDRESS**
**CITY STATE ZIP**

OFFICE SYMBOL DATE

MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Application for Position Vacancy

1. Request consideration for the position of _____, Job Vacancy Announcement # _____.

2. [Address specific qualifications you have for the position applied for. Highlight any pertinent information not evident in your application packet. Include applicable civilian experience that may enhance your ability to perform this mission].

3. [Identify when you would be available to assume this position and whether or not you are willing to work in more than one location. Provide the best daytime phone number and an email to reach you for the Selecting Official to set up an interview].

FIRST MI. LAST NAME
RANK, BRANCH, MTARNG
Position/Job Title

**DEPARTMENT OF THE ARMY**
**MONTANA ARMY NATIONAL GUARD**
**[ORGANIZATION]**
**STREET ADDRESS**
**CITY STATE ZIP**

OFFICE SYMBOL DATE

MEMORANDUM FOR Selecting Official, Job Announcement _____

SUBJECT: Explanation for Missing and/or Expired Documents

1. [Identify anything that you are missing in your application packet (i.e. current AFT, NCOERs, etc.) with an explanation as to why].

2. I can be contacted for any questions at [provide best contact phone number and email].

JOHN E. DOE
RANK, BRANCH, MTARNG
Position/Job Title